

# **EXHIBIT 2800**

to the Declaration of  
Lisa J. Cisneros in Support of  
Plaintiffs' Opposition Briefs

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**From:** Debbie Streeter  
**Sent:** Tuesday, April 06, 2010 1:28 PM  
**To:** Michael Gough  
**Subject:** Direct Peers  
**Attachments:** peer group slide.pptx; image001.png

Michael,

Please see attached the slide that shows our Direct peers. The slide also has our reference peers but we don't actually benchmark our compensation to these companies.

Correction in what I said earlier- our range spread is 60% for all levels up to Sr Dir. At the Sr Dir and above our range spread is 74%.

Thanks again for your help!!

Thanks



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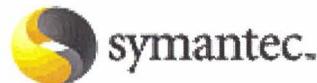
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# Adobe Peers

## DIRECT

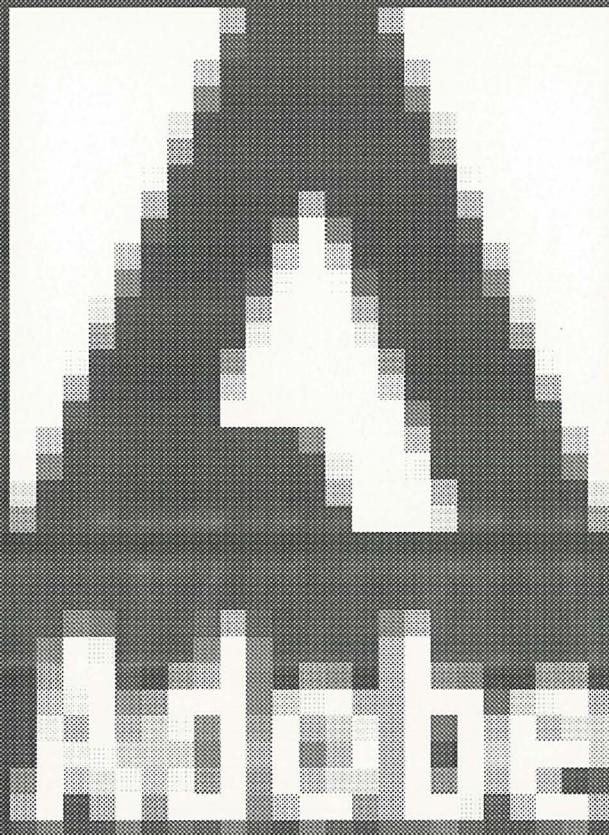


## REFERENCE



\* New additions approved by the Board in Jun 09. **Verisign** was removed from the peer list.

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